



**AMITY**  
INSTITUTE OF TRAINING & DEVELOPMENT

# **TAKING YOUR TEAM FROM GOOD TO GREAT: ESSENTIALS OF BUILDING A HIGH PERFORMANCE TEAM**

**05-16 Dec 2022**



## CONTEXT

A high-performance team is a group of people who share a common vision, goals, and who collaborate, challenge and hold each other accountable to achieve outstanding results. Team members have a clear vision of where they are, where they are headed and what they want to accomplish.

Work teams are the backbone of contemporary work life. Project teams create new products and services, teams in Government and other organisations design & deliver better services to public and customers. High performance work teams are essential to the way most organizations organise and carry out their work, resulting in superior performance.

This 2-week program is designed to help you become an effective leader in different environments. It is based on the premise that the foundation of good leadership is self-awareness, which gives you feedback on your team role preferences, strengths and weaknesses. You will be better placed to understand how to build, develop and lead teams.



## KEY BENEFITS

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Provides a very practical perspective on leadership

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Increases trust, improve communication and collaboration in your workplace.

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Enhance social relations, define roles within teams and improve efficiency of your workforce team.

## PARTICIPANT PROFILE

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- Team Leaders and members of work teams in Government, Public and Private sector organizations.
  - Entrepreneurs and start up team leaders and members
  - Aspiring professionals desirous of acquiring leadership and people skills.
  - Graduate in any field with working knowledge of English language.
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**DURATION:** 2 Weeks (10 days with 40 hours of training)

**DATE:** 05-16 Dec 2022



# PROGRAM CONTENT

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The program uses a combination of vibrant discussions, illustrative real-life examples and action learning to bring alive the concepts of building and taking your team from being good to great.

- Awareness of self
- Stages of team development
- Flexible strategies for team leadership
- Effective communication and productive conflict
- Teamwork for innovation and change
- Synergy in decision-making processes
- Skills for leading virtual and matrix teams
- Effective feedback processes





# PROGRAM DELIVERY

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- Online classes will be conducted for 4 hours with breaks for meal/ tea totalling 5 hours per day.
- Timing will be 1100 hrs to 1600 hrs (IST) which is convenient for participants from countries in Africa, Russia, Central Europe, Middle East, Central Asia and South East Asia.
- Zoom platform will be used for online classes which enables real time interaction in the classroom.
- Participants will be provided online learning material and workbooks.

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## MIN/MAX NO. OF PARTICIPANTS

- 20/30



# FACULTY

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**Prof. (Dr.) Taranjeet Duggal**

Professor, Amity Business School

A prominent resource person for Amity Staff College. She has conducted sessions on communication & presentation skills, Interpersonal communication, team building and leadership, transactional analysis. She has 20 years of training experience with Govt. Departments, Public and Private Sector Corporations.

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**Dr. Puja Sareen**

Associate Professor, Amity Business School

Puja comes with enriching experience in the area of Human Resource Management with 19 years of Industry and Academic experience, Has expertise in teaching Leadership, Emotional Intelligence, Organizational Behaviour, Human Resource Management, Behavioural Science and Business Communication.

Certified by IICA, Ministry of Corporate Affairs as a Master Trainer for their Certificate Programmes in CSR and a certified Coach, she has rich experience in identification of training needs, and training design and delivery.

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**Dr. Anubhuti Gupta**

Professor, Amity Business School

Dr. Anubhuti Gupta has more than 17 years of experience in teaching, research and consultancy as well as 3 years of industrial experience in operations. Her area of interest includes Organizational Behavior, Operations Management and Strategic Management and current area of research includes TRIZ, Six-Sigma, TQM, Artificial Intelligence, Green Manufacturing.

# AMITY UNIVERSITY

Amity University Uttar Pradesh is India's no.1 ranked not-for-profit pvt university and is ranked amongst the top 3% universities globally. It has 150+ group institutions and centres which offer 300+ graduate, post doctorate and doctoral programmes.

The University is located at Noida which is part of National Capital Region (NCR) adjacent to Delhi. NCR has been the centre of Indian civilization for at least 3000 years. It is the cultural, historic and governmental centre of India.

ITEC courses are conducted by  
Amity Institute of Training and  
Development

## CONTACT DETAILS

**Co-ordinator:** Brig (Retd) R.K. Sharma

**E-mail:** rksharma@amity.edu  
contactaitd@amity.edu

**Phone:** +91-9910049631  
+91-8448481413

**Website:** <https://aitd.amity.edu/itec>



**Amity Institute of Training & Development,**  
Amity University Campus, Sector 125,  
Noida (UP) – 201313, India

